



	 <small>of aeronautics and technology</small>
	Master of Business Administration in Aviation Management
Period of Accreditation: January 1, 2023, through December 31, 2029	<p style="text-align: center;">COMPLIANCE WITH IACBE POLICY</p> <p>The IACBE Public Disclosure of Student Achievement is updated annually on February 1 and is displayed on the Vaughn College website.</p> <p>The IACBE Outcomes Assessment Plan for all Management Department degrees is updated as needed and is displayed on the Vaughn College website.</p> <p>See Vaughn College website (www.vaughn.edu) – Management Programs – FAQs – then:</p> <p>You can download the management department’s IACBE (International Assembly for Collegiate Business Education) Public Disclosure Report here; you can download the IACBE Outcomes Assessment Plan here.</p>

Management Department Degree Programs:

Mission of the Management Department:

The mission of the Management Department is to create an environment in which students will acquire and continually develop theoretical and practical knowledge needed to achieve professional success in their respective fields of study along with ethical standards conducive to responsible citizenship. While focusing on the aviation industry, the Management Department prepares our students for general business careers in both the private and public sectors.

Broad-Based Student Learning Goals (All degree programs):

1. Students will demonstrate appropriate knowledge of aviation management* and general management skills. (*General Management B.S. students will demonstrate appropriate knowledge of general management skills.)
2. Students will demonstrate appropriate knowledge of quantitative and analytical business-related skills.
3. Students will demonstrate effective communication skills.
4. Students will demonstrate an understanding of the ethical and international environments in which a business operates.

Broad-Based Operational Goals (All degree programs):

1. The Management Department will offer comprehensive management and aviation-focused degree programs that effectively prepare students for their professional careers or graduate studies.
2. The Management Department will provide a supportive learning environment that provides ample opportunities for learning experiences.
3. The Management Department will attract and retain highly qualified faculty who are effective educators and regularly engage in professional development activities.

Aviation Management, MBA

The Master of Business Administration (MBA) degree with a track in Aviation Management applies modern management concepts to the general business and aviation industries. The program consists of 37 credits.

This degree will provide entry- or mid-level professionals with the skills and knowledge to advance in general management and aviation -related organizations. It will raise awareness of and enhance skills related to business concepts in the general management and aviation fields. The program will address the demands for managers that are growing because of the need for effective use of scarce resources, heightened domestic and international competition, ability to manage sophisticated technology, complex operations, government and industry interactions, environmental issues and security concerns. This program will also provide the opportunity to learn and apply scientific methods to understanding and addressing business and aviation topics. Depending on a student's academic background, he or she can be required to complete some basic business training.

Program Objectives

Following the overall mission of Vaughn College, the MBA program objectives are intended to produce versatile business and aviation management graduates in mid- to management - level positions of administrative responsibility in public or private enterprises and they will be prepared for further study at the graduate level. Graduates will be prepared to:

1. Secure, develop and advance a career as a manager in the business, aviation and related management fields. Graduates will be successful in their pursuit of mid- to high-level positions in business or aviation management fields including industry, academia and government.
2. Pursue academic and professional education as a process of life-long learning. Graduates will be able to enter doctoral programs in the business, aviation and related fields.
3. Conduct themselves as responsible members of society and in their professional organizations.

Student Learning Outcomes

Intended Student Learning Outcomes for Master of Business Administration in Aviation Management are that graduates will be able to:

1. Demonstrate the ability to recognize problems and evaluate solutions for general business situations in an integrated manner.
2. Integrate theory and practice in the process of complex problem solving with applications to the aviation industry.
3. Analyze complex data with multiple implications for business decision-making.
4. Demonstrate highly developed written and oral communication skills needed by effective business professionals.
5. Contribute effectively to the achievement of organizational goals in a team environment.
6. Evaluate the ethical, legal, social, economic, and global environments of business.

Assessment Plan

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Graduation Rates 2023/2024

Students Entered in 2017:

PROGRAM	MEASURE	RESULT
AAS - Airport Management	Graduation Rate	0% (0/11)
BS - Airline Management	Graduation Rate	N/A
BS - Airport Management	Graduation Rate	66.67% (4/6)
BS - Airport/Airline Mgt-Dual Major	Graduation Rate	0% (0/1)
BS - General Management	Graduation Rate	N/A
MS - Airport Management	Graduation Rate	N/A
MBA - Aviation Management	Graduation Rate	N/A

Calculations for Measures

MEASURE	DESCRIPTION AND HOW IT WAS CALCULATED
Graduation Rates	<p>AAS - First-time Full-time students who entered Vaughn College in Fall 2020 and graduated on or before 8/31/2023</p> <p>BS - First-time Full-time students who entered Vaughn College in Fall 2017 and graduated on or before 8/31/2023</p> <p>MS & MBA - First-time Full-time students who entered Vaughn College in Fall 2020 and graduated on or before 8/31/2023</p>

(Data for BS Airline, BS General, MS and MBA are unavailable, as there were no new students who enrolled in these degrees in the Fall 2017 (BS) or Fall 2020 (MS, MBA) semesters)

Note:

For the BS programs we use a 6-year graduation rate with students first enrolled in 2017.

For the AAS program we use a 3-year graduation rate with students first enrolled in 2020

For the MS and MBA degrees we use graduation rates for students who entered in 2020*

*Graduation rates for the master's programs are based on 150% completion rate for a two-year program.

Students Entered in 2018:

PROGRAM	MEASURE	RESULT
AAS - Airport Management	Graduation Rate	20% (1/5)
BS - Airline Management	Graduation Rate	40% (2/5)
BS - Airport Management	Graduation Rate	44.44% (4/9)
BS - Airport/Airline Mgt-Dual Major	Graduation Rate	0% (0/1)
BS - General Management	Graduation Rate	100% (1/1)
MBA- Aviation Management	Graduation Rate	N/A
MS - Airport Management	Graduation Rate	N/A

Calculations for Measures

MEASURE	DESCRIPTION AND HOW IT WAS CALCULATED
Graduation Rate	<p>AAS - First-time Full-time students who entered the college in Fall 2021 and graduated on or before 8/31/2024</p> <p>BS - First-time Full-time students who entered the college in Fall 2018 and graduated on or before 8/31/2024</p> <p>MS & MBA - First-time Full-time students who entered the college in Fall 2021 and graduated on or before 8/31/2024</p>

Degrees Conferred – 2023/2024

Degrees received within the 2023-2024 academic year (Fall 2023 to Summer 2024)

PROGRAM	MEASURE	RESULT
AAS - Airport Management	Degrees Conferred	6
BS - Airline Management	Degrees Conferred	2
BS - Airport Management	Degrees Conferred	19
BS - Airport/Airline Mgt-Dual Major	Degrees Conferred	2
BS - General Management	Degrees Conferred	0
MBA- Aviation Management	Degrees Conferred	0
MS - Airport Management	Degrees Conferred	0

Employment (or continuing education) 2023/24

Note annually reported data, called the IACBE Public Disclosure Report, shown below is also published in the Public Disclosure Report on the Vaughn College website (see Vaughn College website (www.vaughn.edu) – Management Programs – FAQs –)

Academic Period Covered: July 2020-May 2021

Date Submitted: 2/7/2023

PROGRAM	INDICATOR	RESULT
AAS Airport Management	Placement Data	100%
BS Airline Management	Placement Data	100%
BS Airport Management	Placement Data	100%
BS Airport/Airline Management - Dual Major	Placement Data	*N/A
MS Airport Management	Placement Data	100%
MBA Aviation Management	Placement Data	N/A

INDICATOR	DESCRIPTION AND HOW IT WAS CALCULATED
Job Placement Rate	<p>September 2020, December 2020, and May 2021 graduates who are employed or continuing education within one year of graduation, reported via survey (self-report**).</p> <p>**Response rate= 100%.</p> <p>The 2021 graduate class includes September 2020, December 2020 and May 2021.</p>
*BS Airport/Airline Management - Dual Major	<p>There are 3 graduates who do not wish to report on their current education or employment status via survey (self-report)</p>

Why We're Nonprofit

As a nonprofit (not-for-profit) college, Vaughn is in the business of training skilled professionals to make a difference in the world – not gaining profit, revenue, or producing dividends for shareholders. In keeping with our commitment to your education, we invest our resources back into degree programs and into your student experience.

While many other colleges have raised tuition, **Vaughn has been able to keep costs low as a nonprofit college and has only moderately increased tuition when necessary.** Lower tuition means less student loan debt for students.

For Vaughn College, nonprofit is more than a status; it is a valuable opportunity to invest in the lives of students who will go out and impact the world.