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|  | <br><small>of aeronautics and technology</small>  |
|  | Associate of Applied Science in<br>Airport Management   |
| Period of Accreditation:<br><br>January 1, 2023,<br>through December 31,<br>2029 | <p><b>COMPLIANCE WITH IACBE POLICY</b></p> <p>The IACBE Public Disclosure of Student Achievement is updated annually on February 1 and is displayed on the Vaughn College website.</p> <p>The IACBE Outcomes Assessment Plan for all Management Department degrees is updated as needed and is displayed on the Vaughn College website.</p> <p>See Vaughn College website (<a href="http://www.vaughn.edu">www.vaughn.edu</a>) – Management Programs – FAQs – then:</p> <p>You can download the management department’s <a href="#">IACBE (International Assembly for Collegiate Business Education) Public Disclosure Report here</a>; you can download the <a href="#">IACBE Outcomes Assessment Plan here</a>.</p> |

## **Management Department Degree Programs:**

### **Mission of the Management Department:**

The mission of the Management Department is to create an environment in which students will acquire and continually develop theoretical and practical knowledge needed to achieve professional success in their respective fields of study along with ethical standards conducive to responsible citizenship. While focusing on the aviation industry, the Management Department prepares our students for general business careers in both the private and public sectors.

### **Broad-Based Student Learning Goals (All degree programs):**

1. Students will demonstrate appropriate knowledge of aviation management\* and general management skills. (\*General Management B.S. students will demonstrate appropriate knowledge of general management skills.)
2. Students will demonstrate appropriate knowledge of quantitative and analytical business-related skills.
3. Students will demonstrate effective communication skills.
4. Students will demonstrate an understanding of the ethical and international environments in which a business operates.

### **Broad-Based Operational Goals (All degree programs):**

1. The Management Department will offer comprehensive management and aviation-focused degree programs that effectively prepare students for their professional careers or graduate studies.
2. The Management Department will provide a supportive learning environment that provides ample opportunities for learning experiences.
3. The Management Department will attract and retain highly qualified faculty who are effective educators and regularly engage in professional development activities.

## **Airport Management, AAS**

The associate degree in airport management is intended to prepare students to work in airports and related client businesses. There are three major international and several regional airports in the tristate area. Airports create numerous ancillary occupations and businesses, all of which require qualified personnel.

This program provides a strong combination of liberal arts, math and science, general management and airport management courses. The liberal arts foundation is intended to strengthen students' general awareness of issues in recent history and politics; in particular, it aims to develop their written and verbal communication skills. Additionally, it includes math and science courses to enhance numeracy and further analytical abilities.

The general management courses build on the skills derived from the English and math foundation to prepare students in the various functional areas of management and business-accounting, finance, economics, public relations and planning. The airport management courses expand the lessons of the general management courses to apply them to the functions and duties of various agents in an airport environment. This degree program gives students a variety of options in general management as well as aviation, which is a field with substantial career opportunities.

Students may also complete the [Safety Management Systems Certificate](#) , [Supply Chain Management \(SCM\) Certificate](#) or other certificate programs as described in the "Certificates" section.

Students may complete the [Air Traffic - Collegiate Training Initiative](#) as described in the AT-CTI section.

### **Program Objectives**

Graduates will:

Be prepared for careers in airports and related businesses; for entry-level positions of

administrative responsibility in public or private enterprises or managing agencies; and for entry at the junior level into baccalaureate programs in this and related fields.

## **Student Learning Outcomes**

The airport management program's learning outcomes are as follows. Graduates will be able to:

1. Describe the introductory concepts of traditional areas of business and general management.
2. Utilize current knowledge, issues and decision-support tools used in the airport industry.
3. Demonstrate effective oral and written communication via multiple channels of exchange, ethics and interaction

## Assessment Plan

|   |  |
|---|--|
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**Graduation Rates 2023/2024**

Students Entered in 2017:

| <b>PROGRAM</b>                      | <b>MEASURE</b>  | <b>RESULT</b> |
|-------------------------------------|-----------------|---------------|
| AAS - Airport Management            | Graduation Rate | 0% (0/11)     |
| BS - Airline Management             | Graduation Rate | N/A           |
| BS - Airport Management             | Graduation Rate | 66.67% (4/6)  |
| BS - Airport/Airline Mgt-Dual Major | Graduation Rate | 0% (0/1)      |
| BS - General Management             | Graduation Rate | N/A           |
| MS - Airport Management             | Graduation Rate | N/A           |
| MBA - Aviation Management           | Graduation Rate | N/A           |

**Calculations for Measures**

| <b>MEASURE</b>   | <b>DESCRIPTION AND HOW IT WAS CALCULATED</b>  |
|------------------|---|
| Graduation Rates | <p>AAS - First-time Full-time students who entered Vaughn College in Fall 2020 and graduated on or before 8/31/2023</p> <p>BS - First-time Full-time students who entered Vaughn College in Fall 2017 and graduated on or before 8/31/2023</p> <p>MS &amp; MBA - First-time Full-time students who entered Vaughn College in Fall 2020 and graduated on or before 8/31/2023</p> |

(Data for BS Airline, BS General, MS and MBA are unavailable, as there were no new students who enrolled in these degrees in the Fall 2017 (BS) or Fall 2020 (MS, MBA) semesters)

Note:

For the BS programs we use a 6-year graduation rate with students first enrolled in 2017.

For the AAS program we use a 3-year graduation rate with students first enrolled in 2020

For the MS and MBA degrees we use graduation rates for students who entered in 2020\*

\*Graduation rates for the master’s programs are based on 150% completion rate for a two-year program.

Students Entered in 2018:

| <b>PROGRAM</b>                      | <b>MEASURE</b>  | <b>RESULT</b> |
|-------------------------------------|-----------------|---------------|
| AAS - Airport Management            | Graduation Rate | 20% (1/5)     |
| BS - Airline Management             | Graduation Rate | 40% (2/5)     |
| BS - Airport Management             | Graduation Rate | 44.44% (4/9)  |
| BS - Airport/Airline Mgt-Dual Major | Graduation Rate | 0% (0/1)      |
| BS - General Management             | Graduation Rate | 100% (1/1)    |
| MBA- Aviation Management            | Graduation Rate | N/A           |
| MS - Airport Management             | Graduation Rate | N/A           |

Calculations for Measures

| <b>MEASURE</b>  | <b>DESCRIPTION AND HOW IT WAS CALCULATED</b>   |
|-----------------|--|
| Graduation Rate | <p>AAS - First-time Full-time students who entered the college in Fall 2021 and graduated on or before 8/31/2024</p> <p>BS - First-time Full-time students who entered the college in Fall 2018 and graduated on or before 8/31/2024</p> <p>MS &amp; MBA - First-time Full-time students who entered the college in Fall 2021 and graduated on or before 8/31/2024</p> |

**Degrees Conferred – 2023/2024**

Degrees received within the 2023-2024 academic year (Fall 2023 to Summer 2024)

| <b>PROGRAM</b>                      | <b>MEASURE</b>    | <b>RESULT</b> |
|-------------------------------------|-------------------|---------------|
| AAS - Airport Management            | Degrees Conferred | 6             |
| BS - Airline Management             | Degrees Conferred | 2             |
| BS - Airport Management             | Degrees Conferred | 19            |
| BS - Airport/Airline Mgt-Dual Major | Degrees Conferred | 2             |
| BS - General Management             | Degrees Conferred | 0             |
| MBA- Aviation Management            | Degrees Conferred | 0             |
| MS - Airport Management             | Degrees Conferred | 0             |

**Employment (or continuing education) 2023/24**

Note annually reported data, called the IACBE Public Disclosure Report, shown below is also published in the Public Disclosure Report on the Vaughn College website (see Vaughn College website ([www.vaughn.edu](http://www.vaughn.edu)) – Management Programs – FAQs –)

Academic Period Covered: July 2020-May 2021

Date Submitted: 2/7/2023

| PROGRAM                                    | INDICATOR      | RESULT |
|--|----------------|--------|
| AAS Airport Management                     | Placement Data | 100%   |
| BS Airline Management                      | Placement Data | 100%   |
| BS Airport Management                      | Placement Data | 100%   |
| BS Airport/Airline Management - Dual Major | Placement Data | *N/A   |
| MS Airport Management                      | Placement Data | 100%   |
| MBA Aviation Management                    | Placement Data | N/A    |

| INDICATOR                                   | DESCRIPTION AND HOW IT WAS CALCULATED   |
|---|---|
| Job Placement Rate                          | <p>September 2020, December 2020, and May 2021 graduates who are employed or continuing education within one year of graduation, reported via survey (self-report**).<br/>                     **Response rate= 100%.</p> <p>The 2021 graduate class includes September 2020, December 2020 and May 2021.</p> |
| *BS Airport/Airline Management - Dual Major | <p>There are 3 graduates who do not wish to report on their current education or employment status via survey (self-report)</p>   |

## **Why We're Nonprofit**

As a nonprofit (not-for-profit) college, Vaughn is in the business of training skilled professionals to make a difference in the world – not gaining profit, revenue, or producing dividends for shareholders. In keeping with our commitment to your education, we invest our resources back into degree programs and into your student experience.

While many other colleges have raised tuition, **Vaughn has been able to keep costs low as a nonprofit college and has only moderately increased tuition when necessary.** Lower tuition means less student loan debt for students.

For Vaughn College, nonprofit is more than a status; it is a valuable opportunity to invest in the lives of students who will go out and impact the world.