

**Office of the President
Vaughn College
Ext. 102**

October 30, 2017

To: Students, Faculty and Staff

From: Sharon B. DeVivo

Re: Core Values

At their most recent meeting, the board of trustees approved Vaughn's new core values, developed by a committee of trustees, students, faculty, and staff. These core values provide guidance for day-to-day actions and decision making across the institution. The new core values are as follows:

Demonstrate Integrity: We pursue our mission following the highest standards of excellence, ethics and mutual trust, and expect everyone to be accountable for their decisions and actions.

Embrace Diversity: By respecting diversity in all its dimensions, we foster a community that invites and is inclusive of everyone.

Practice Collaboration: Our culture is driven by a commitment to shared governance, teamwork, communication and collaboration within the institution and in partnership with outside entities.

Achieve Impact: We are dedicated to providing students an educational experience that will transform their lives and to creating a learning environment for trustees, faculty and staff that nurtures a passion for student success.

Choose Courage: Leveraging our pioneering aeronautical heritage, we choose to be bold in our decision-making, challenge the status quo, and generate opportunity for future generations.

Thank you again to the committee chaired by Mary Durkin and also included: Trustees: Peter Vaughn and Joe Werner; Students: Katherine Inamagua and Debra Cassidy; Faculty: Drs. Robin Ruggiero and Peter Russo; and Staff: Michael Brady and Rebekah Chow.

We all need to become familiar with these new statements and consider how they influence the work we do every day in serving students well. The next step in this process is to name a smaller implementation committee that will look at how we make sure to include the new vision, mission and core values in our assessment work, human resource practices, marketing initiatives and student services.

Thank you again to the committees who have worked hard to develop the vision, mission and core values. These statements truly reflect the incredible community that we have created to support learning.